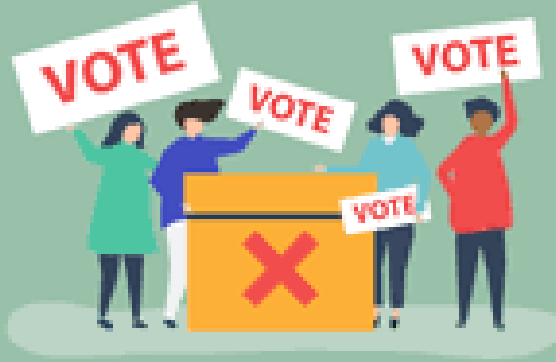


# UNISON NPS UPDATE

BRINGING YOU THE LATEST NEWS ABOUT UNISON'S  
WORK ON BEHALF OF OUR MEMBERS IN THE NPS



## MAKE SURE YOU VOTE!

**UNISON's** ballot of members on the NPS 2020 pay offer is underway.

The ballot opened on 4 December and will close at midday on 18 December.

Your views on the pay offer are important and if you have not already done so, please ensure you vote before the ballot closes. Speak with your UNISON rep or branch if you need a ballot paper, or information on the offer.

Details of the pay offer and UNISON's recommendation were sent out in our previous bulletin dated 3 December.

**Please note the following correction:**

The bottom two pay points will be deleted in pay bands A and B, and not in pay bands A, B, C & D as previously stated. Apologies for this. All other information given remains correct.

The NPS has confirmed that the special payment element in the offer will be paid to NPS staff who are seconded to CRCs if the offer is accepted by members.

And if you are in one of the occupational groups excluded from the special payment part of the offer please make contact with your UNISON rep or branch to ensure that we have a full list of all excluded occupational groups. As previously confirmed, UNISON will seek recognition for your efforts during the Covid-19 pandemic.

## PAY PROTECTION ENDED BEFORE 31 MARCH 2020?

If you were down-graded as a result of the E3 job evaluation process and your 3-year pay protection ended before 31 March 2020, the NPS may have refused you the same extension of pay protection which it has offered to staff whose pay protection ended after 31 March 2020. **(CONTINUED...)**

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This is unacceptable and UNISON is taking forward cases for members who have been denied extension of pay protection under the above circumstances.

If you are in this position, please contact your UNISON rep or branch as a matter of urgency so that we can take up your case as well.

## APPROVED PREMISES RESIDENTIAL WORKER UPGRADE

UNISON is working hard to agree the implementation date for the upgrade of the APRW role from pay band 2 to pay band 3. We are currently in negotiation with NPS over a range of associated AP pay issues which will need to be addressed as part of implementation. We hope to have more news for you shortly.

## E3 JOB EVALUATION REVIEWS UPDATE

UNISON and our sister unions are currently in discussion with NPS over the scheduling of the E3 Job Evaluation (JE) reviews of the following roles which the unions appealed back in 2016/17:

- VLO
- Business Manager
- Enforcement Officer
- Mappa Co-ordinator and
- AP Manager

We hope to have an update for members in these occupational groups soon.

# JOIN



**UNISON** is working hard to get the best possible pay and conditions for our NPS members. The more members we have, the stronger we can be on your behalf.

**If you are not already a trade union member in NPS, join UNISON now to add your voice to our on-going campaign for better pay and conditions for all NPS staff.**

## JOIN UNISON NOW!

Here's how:

Call **FREE** on **0800 171 2193**

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SECURITY.**

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